CV Case Studies

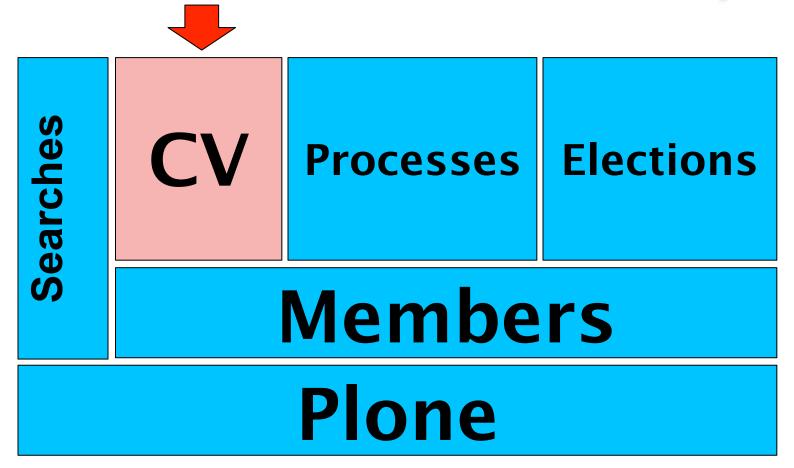
Vladímir Meléndez

Joint work with:

Sergio Rajsbaum, Marco A. López

Institute of Mathemathics, UNAM Computer Engineer Master Program, UNAM

Institute of Mathematics,



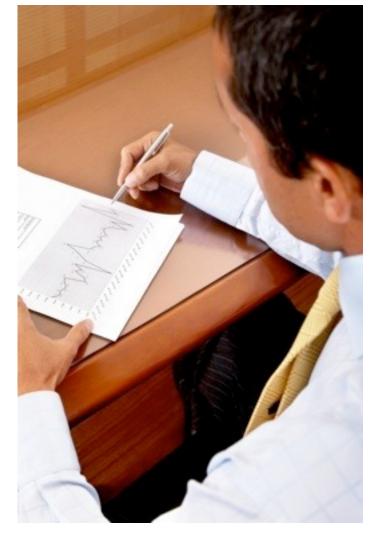
Talk Overview

→Origins & Background

Actual situation
Improvements required
Challenges & Conclusions

Individual Reports

UNAM Institute 's members make several individual reports each year of academic



Several individual reports...

- Each requires specific information:
 - Annual reports
 - Economic incentive reports
 - CONACYT report (Mexican equivalent to NSF)
- Must submit when institution requires

And global reports

- The chairman produces a yearly report:
 - Including all individual reports
 - With statistics, graphs, etc.
 - And historical information
- Other global reports/queries needed yearly

In the beginning....

- Individual reports by hand! ...or word processor
- Institute annual report requires a long compilation work
- users needs to enter ALL the information... each year, several times, in addition to maintaining their own CV´s!!

Reported activities

About 30 academic activities

- Publications (articles, book chapters, books)
- Total citations by year
- Teaching (courses, tutor, thesis advisor)
- Projects

more...

...and more activities

- committee participations, etc
- Visits, researchers invited
- Academic awards, invited talks

•

Many items are related to a project sponsored by other institutions (e.g. NSF)

Talk Overview

Origins & Background

→ Actual situation

Improvements required Challenges & Conclusions

A first CV system

Characteristics

- ▶ Plone 2.1
- Each academic item becomes CV item: a Plone content type
- 30 CV items
- Each academic item has 4-30 fields
- A CV container for every user

Example of article item:

Conditions on input vectors for consensus solvability in asynchronous distributed systems



Authors:

Achour Mostefaoui, Sergio Rajsbaum y Michel Raynal

Status of article:

Published

Submission date:

11/01/2002

Date accepted:

19/07/2003

Publication date:

01/11/2003

Subject index:

68-xx Ciencias de la computación

Submission date, accepted date, publication date

... article item: fields 8-15

Abbreviated name of the journal:

JACM.

Full name of the journal:

Journal of the ACM

ISSN:

0004-5411

MRNUMBER:

MRCLASS:

MRREVIEWER:

CODEN:

Publisher:

ACM.

Address:

Standars for Mathematics Publications

..article item: fields 16-25

Epoch: Volume: 50 Number: Pages: 922--954 URL: http://doi.acm.org/10.1145/950620.950624 Notes: Comments: Refereed article: Yes Article: Scientific

Related projects:

... article item: field 26 ...

Abstract:

This article introduces and explores the condition-based approach to solve the consensus problem in asynchronous systems. The approach studies conditions that identify sets of input vectors for which it is possible to solve consensus despite the occurrence of up to f process crashes. The first main result defines acceptable conditions and shows that these are exactly the conditions for which a consensus protocol exists. Two examples of realistic acceptable conditions are presented, and proved to be maximal, in the sense that they cannot be extended and remain acceptable. The second main result is a generic consensus shared-memory protocol for any acceptable condition. The protocol always guarantees agreement and validity, and terminates (at least) when the inputs satisfy the condition with which the protocol has been instantiated, or when there are no crashes. An efficient version of the protocol is then designed for the message passing model that works when f < n/2, and it is shown that no such protocol exists when f \geq n/2. It is also shown how the protocol's safety can be traded for its liveness.

... article item: fields 27-

Indexed article:

True

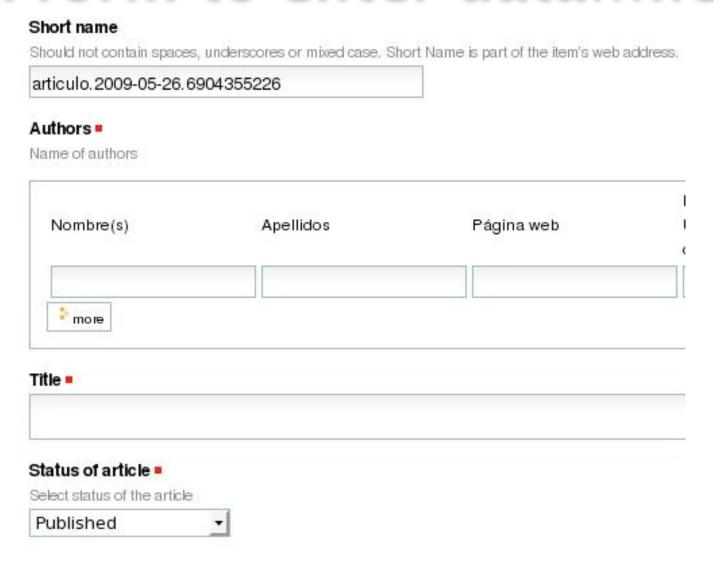
National or international journal:

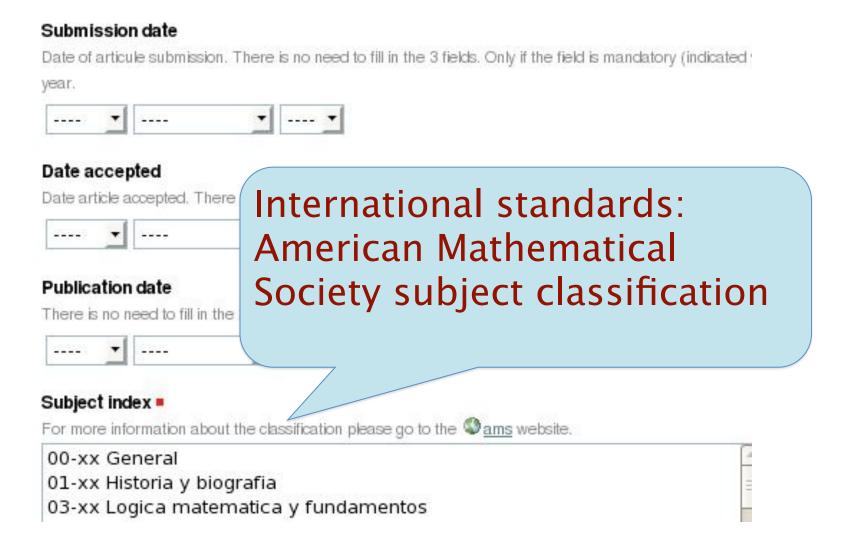
International

We will discuss more about later

BibTex format

```
@article{MR2146255,
author = {Achour Mostefaoui and Sergio Rajsbaum and Michel Raynal},
title = {Conditions on input vectors for consensus solvability in asynchronous
distributed systems},
journal = {JACM},
year = {2003},
volume = {50},
fjournal of the ACM},
publisher = {ACM},
number = {6},
pages = {922-954},
month = {11},
abstract = {This article introduces and explores the condition-based approach to solve
the condition problem in asynchronous systems. The approach studies conditions
```





Abbreviated name of the journal	
Full name of the journal	More International standards
ISSN	
MRNUMBER	
MRCLASS	

Publisher	
Address	
Publisher address	
Epoch	
Volume	
Number Journal or TR number	

Pages	
A page range of the form '42111'; also several separated by commas '7,41,7397' can be	used.
URL	
URL of the referenced resource	
Notes	
Additional notes. It will appear in your BibTex bibliography	

Comments

These fields will not appear in your BibTex bibliography

Refereed article Select in case the article has

New fields are often required to report statistics for UNAM admin

Article .

Scientific

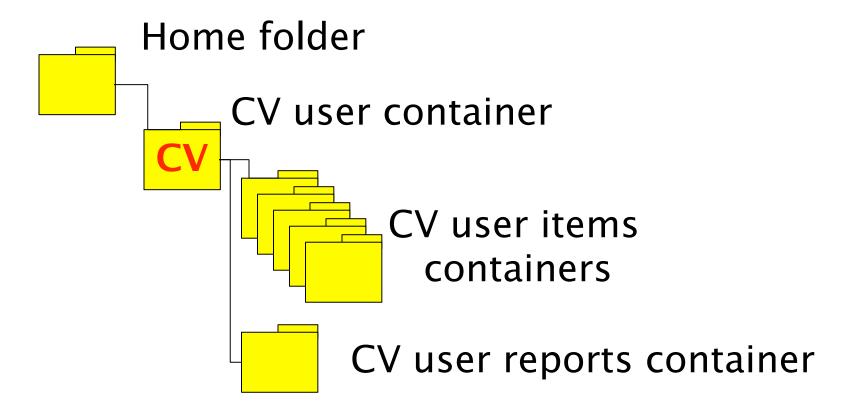
General public

Related projects

Abstract

Type here an abstract of the work (it will be exported as the Abstract field

User's point of view



Projects

- Initially, users had their own projects folder
- BUT
 - Many users work in the same project
 - Result = Duplicated information!
- SOLUTION: A special container for projects, administered by assistant staff

Central project container

- One repository for projects
- Users only add references
- Project data administered by assistant staff- becomes official

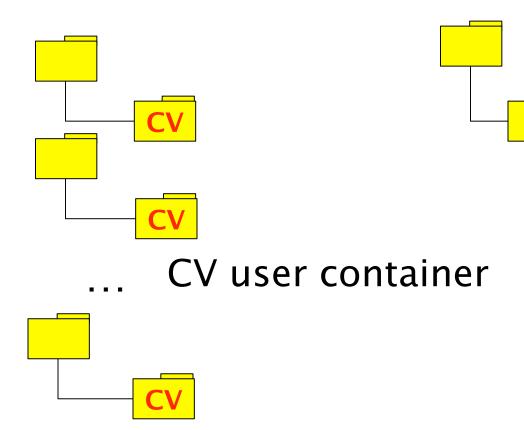
CV system architecture

Projects folder

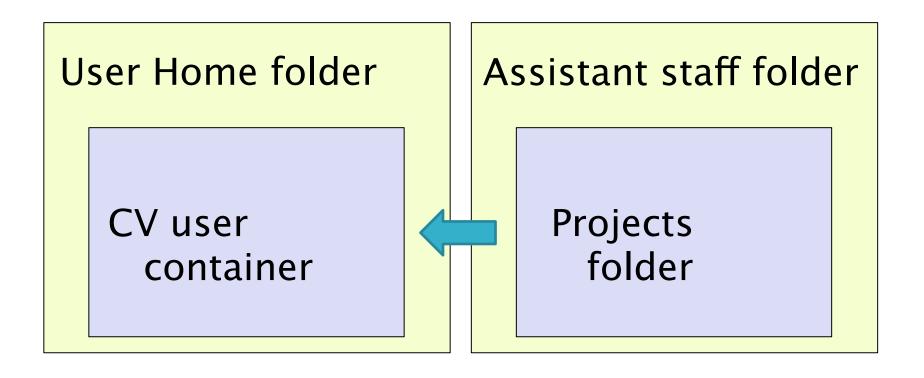
General architecture

User's Home folder

Assistant staff folder



Block architecture



CV system features

Adding CV items

 Users have their own main container, and 30 sub-containers for every CV item type

Creating CV Reports

 Users have a special container that allows them to create reports: with date filter and options to exclude undesired items

Submitting a Report

- Any moment a user can select "create report", then:
- Specifies type of report just a label identifying to what committee it goes
- Specifies initial and final dates
- A snapshot of the CV's activities within the date range is copied to an admin folder

Report properties

- The user can see the submitted report
- Cannot modify it
- Admin can see the report,
- Can compute global statistics over users and past reports
- While the user can keep on modifying his CV
- Goal: do not capture CV data one day before deadline!

Projects: General repository

Proyectos (342)



Patrocinador: Conacyt (65)



- Algebras y Espacios Vectoriales Topológicos by Hugo Arizmendi Peimbert — last modified 2009-02-28 00:34
- Análisis Geométrico: Estructuras Distinguidas III by Catherine
 Searle Burns last modified 2007-11-21 20:41
- Análisis Geométrico: Estructuras Distinguidas IV by

Catherine Searle Burns — last modified 2007-11-21 20:41

- Anillos de Burnside by Gerardo Raggi Cárdenas last modified 2007-11-21 20:40
- Aplicaciones Algebraicas y Conjuntistas a la Topología by Gloria Colmenares V. last modified 2007-11-21 20:38
- Aplicaciones de Álgebra y Combinatoria a la Topología by Gloria Colmenares V. last modified 2009-02-25 14:35

Projects: project detail

Análisis Geométrico: Estructuras Distinguidas III



by Catherine Searle Burns - last modified 2007-11-21 20:41

Internal responsible:

Ninguno

Colaboradores externos:

a. paterno	a. mater	no nombre(s)	institución	país	
Hernández	L.	L.	CI		
Bor		G.	CI		
Petean		1	CI		
Sánchez	V . [
Sanchez	V	very activit	y is tagge	ed with	า AMS
	_	very activit ategory- ve	,		
Alumnos:	_		,		

Subject index:

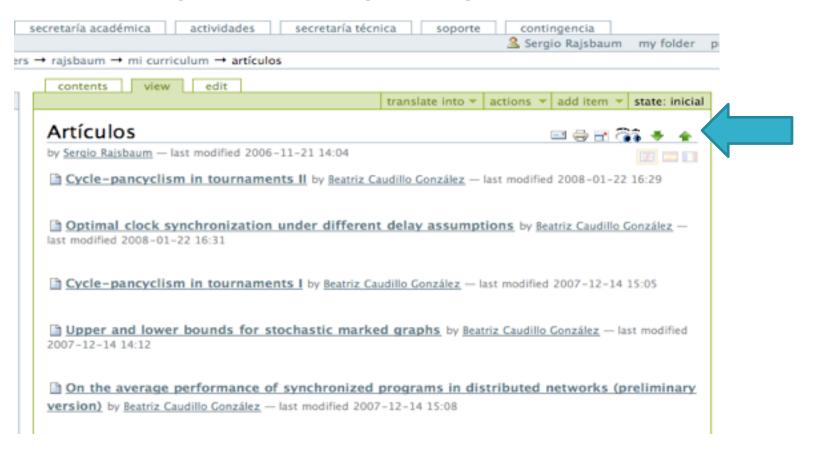
53-xx Geometría diferencial

CV Case Studies: Actual situation

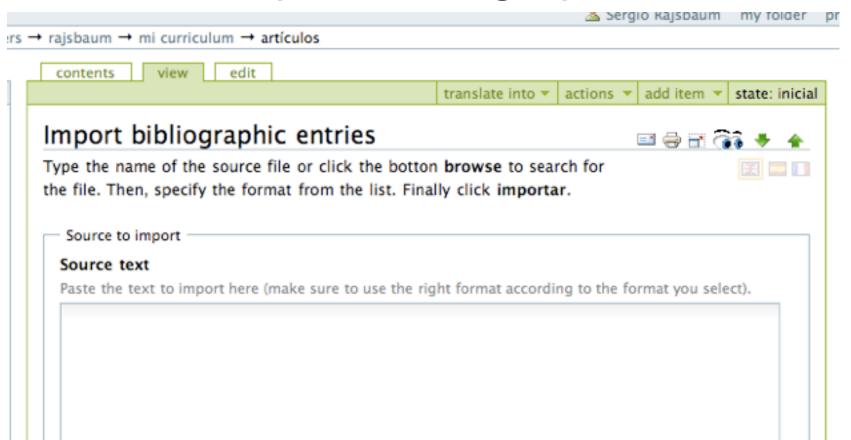
Interoperability

- A standard web database for Math is MathSciNet – most journals, can be exported to BibTex
- With a simple cut and paste, users upload "all" their publications to the system
- One or more in a single step users love it

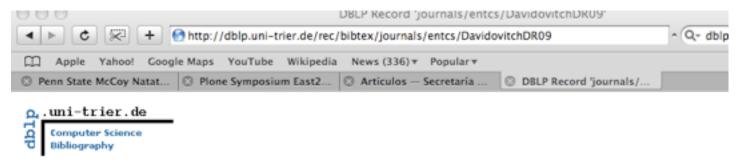
A few steps for import publication



...shows import bibliographic entries



...search an article on database (DBPL for



DBLP Record 'journals/entcs/DavidovitchDR09'

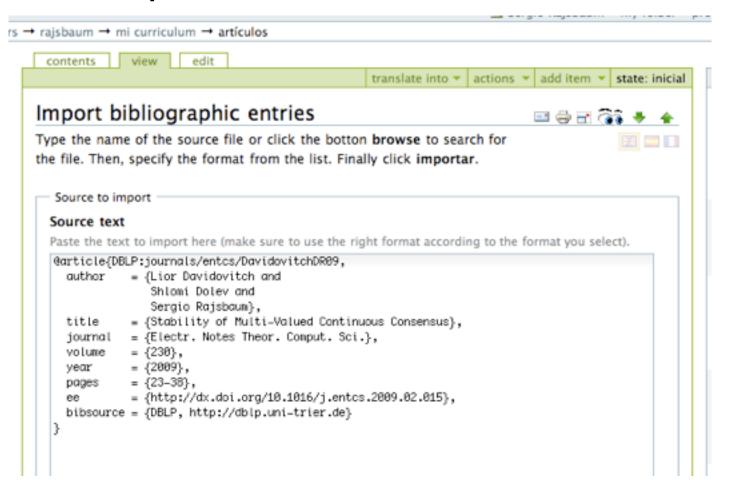
BibTeX

Just copy...

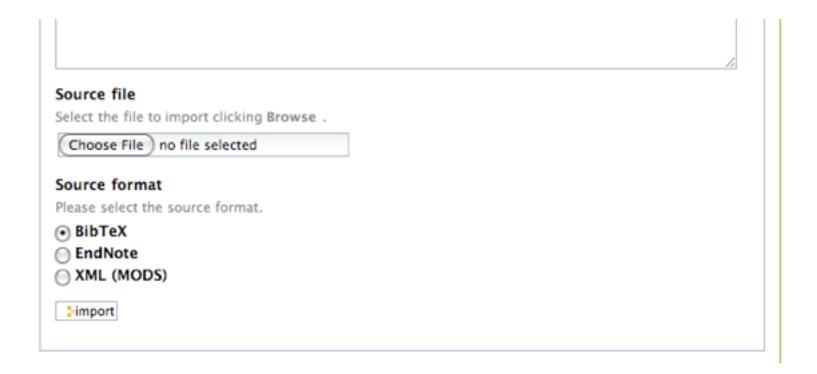
DBLP Record 'journals/entcs/DavidovitchDR09'

BibTeX

... paste



... select right format



... and finally select article type!



- System can export to LaTeX
- Can choose subsets of CV activities to creat a LaTeX CV in English/ Spanish, short/long, for a date range.
- The user can manually edit the LaTeX

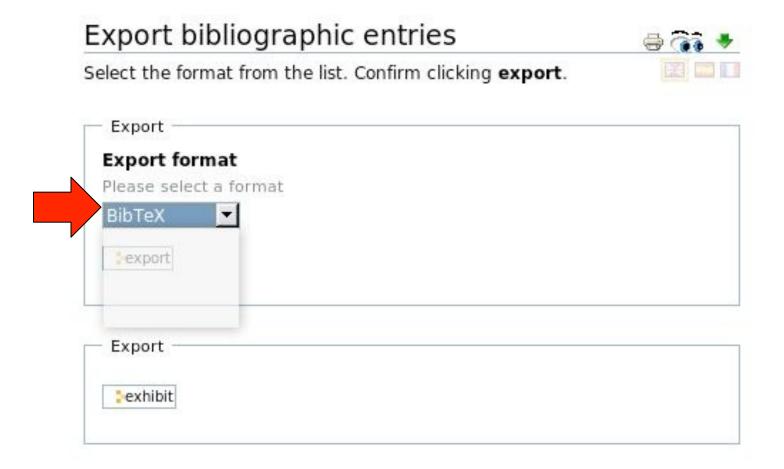
Interoperability: BibTEX

 Publication related items can be exported/imported to/from BibTEX format

Interoperability: BibTEX

Export bibliographic entries Select the format from the list. Confirm clicking export. Export Export format Please select a format BibTeX export Export exhibit

Interoperability: BibTEX



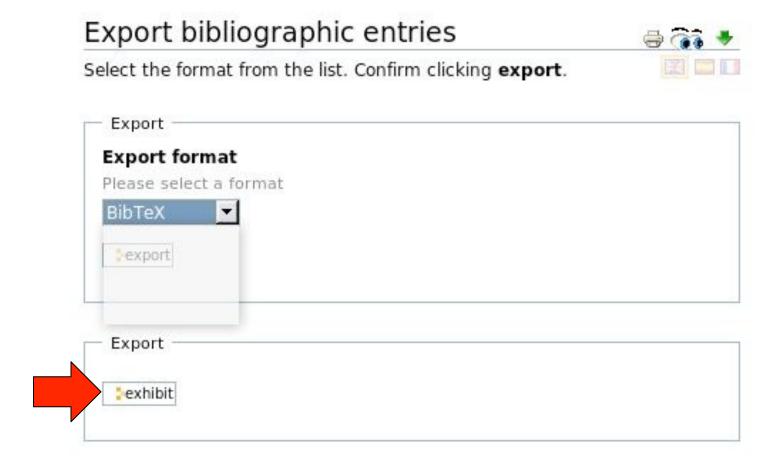
Interoperability: graphic

- With MIT Citeline system allows exhibit bibliographic information in a graphic friendly way
- http://citeline.mit.edu/
- In just one afternoon our system and MIT Citeline system can interoperate!

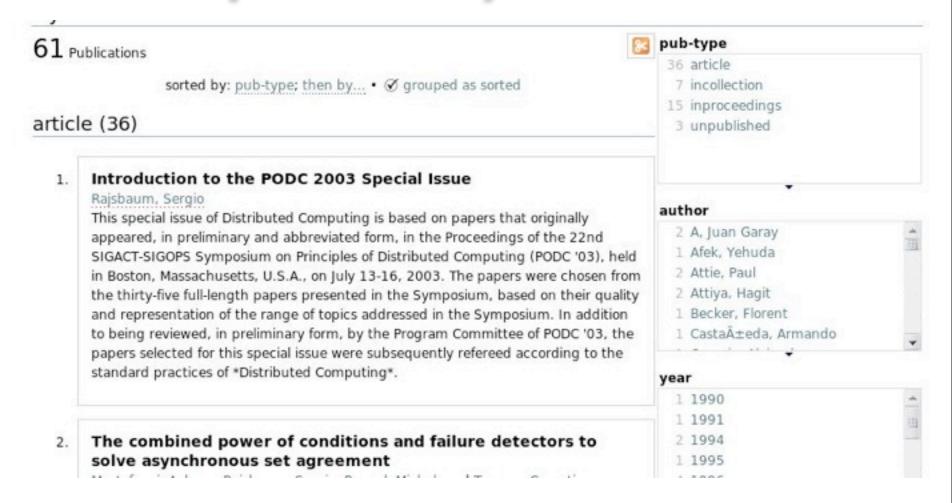
Interoperability: exhibit

Export bibliographic entries Select the format from the list. Confirm clicking export. Export Export format Please select a format BibTeX export Export exhibit

Interoperability: exhibit



Interoperability: exhibit



CV Case Studies: Actual situation

System on line... +2 years!

CV system results ©

- Annual report of Institute:
 - 3 years with updated information,
 - Very flexible queries, including historical data
 - And online: can generate graphs on the fly "give me a bar chart of women vs math topics from 2000 to 2005"

CV system results 🕾

- Slow!
 - Especially with high concurrence before deadlines
- User interface
 - Not flexible to different needs or styles
 - Granularity is fixed and not always optimal
- Redundant Information

Talk Overview

- Origins & Background Actual situation
- → Improvements required Challenges & Conclusions

Priority requirement

- Performance: improve user experience, faster
- Better user interface
- Help user type less (admin assistant, redundant or web data)

CV Case Studies: Improvements

New requirements

CV Case Studies: Improvements

Import information from Web

Publications : A lot is available through the web (on line DB's), then update CV system with this info!

Subforms

- Citations: the system considers several citations from a publication.
- It should allow to add citations through publication edit form => subforms

Interoperability with colleagues

Interoperability with other university departments: official course data is available at the undergraduate school; update CV system with this info!

Interoperability with proccesses

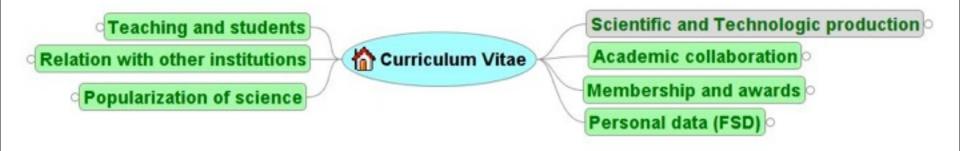
Interoperability with internal process: Trips are formally approved by the Department, include data automatically in the CV.

Avoid duplicated information

- Avoid duplicate information: CV items with more than 1 user involved, must have only one entry in the system.
 - Papers, organized conferences, theses advised, etc.

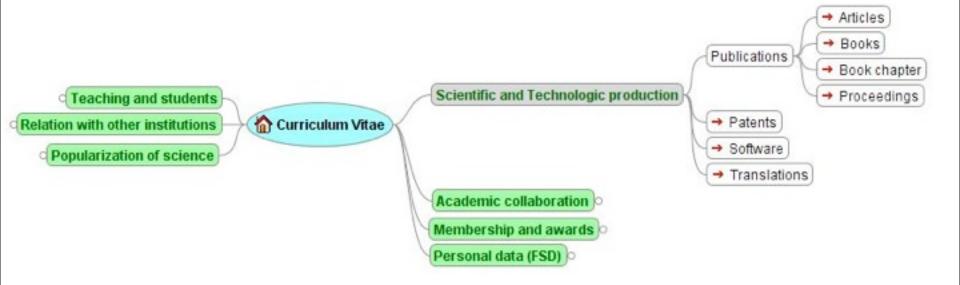
CV Case Studies: Improvements

Grouping activities

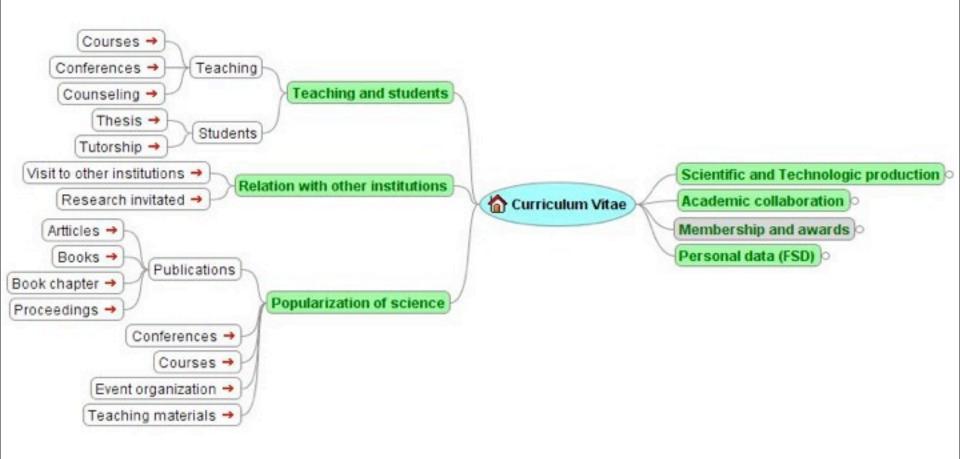


CV Case Studies: Improvements

Grouping activities

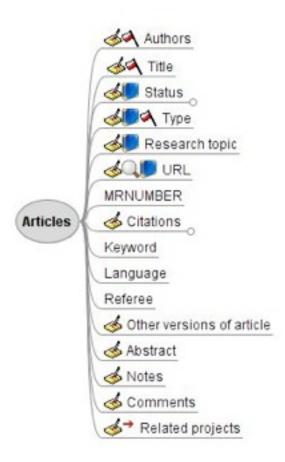


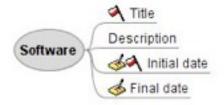
Grouping activities



CV Case Studies: Improvements

activities





Talk Overview

Origins & Background
Actual situation
Improvements required

→ Challenges & Conclusions

Design considerations

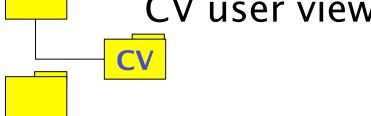
- New design proposal: only one repository for all activities, and use collections?
 - Maybe
- Better way to organize items
- Avoid duplication of information
- BUT:
 - organization must reflect permissions

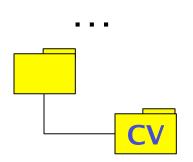
Architectural proposal

CV system architecture

FSD Person's folder

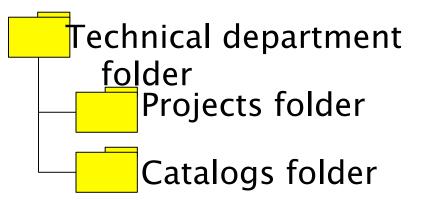
CV user view



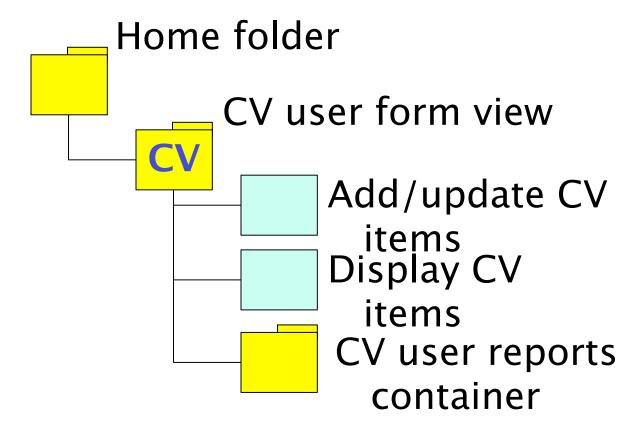


CV repository





User container point of



A required feature: catalogs

- Journal description where article appears is a reference (select from internal catalog), the user only enters journal number and/or volume
 - Can maintain a full journal catalog with indexes, quality of journal, etc
- Authors of publication can be internal (select from internal catalog) or external

Migration to Plone 3.x

After design ends, implementation comes:

- More requirements than the 1st version!
- Select an appropriate way to create forms

Development progress

What are we doing now?

- CV items have all the fields required by final users
- Enter some CV items on a central repository
- Using Archetypes & Plone 3.x

What is missing?

- Views for users: link to central repository and reports
- Advanced widgets
- Central reports
- Data migration

Open questions

First

- Who's information owner? Institution or users?
- One approach: the institution
 - E.g. "Once a paper is reported, it belongs to the institution" it is an asset, and the institution has the responsibility for the item
- But the author should be allowed to modify an item "I want to say is related to another paper"

Second

- What's the better solution? Using only Archetypes, or a mix from Archetypes+z3c.form?
- One approach: a mix, when the requirement justifies the effort: subforms and add/edit forms

CV Case Studies: Challenges

Conclusions

- Lessons learned
- Issues than need further thought and discussion

Collaborations

- Most universities have similar needs
- Our team is developing a plone system for another university
 Universidad Pedagógica Nacional (less technology/science oriented)
- Mexico Plone group
- WebLion FacultyStaff and other groups at this conference
- Very promising! Avoid duplications, and create better software

Lessons learned

- Communicate a lot with users
- Use mind maps for CV items definition
- Less time and the users are really involved in the project
- Provide added value to users

added value to users

- English/Spanish versions of their CV
- Short/long version, and restricting to dates or other type of content (only publications)
- Need to input less data

Data rights- important

- user A creates a CV item with user B as collaborator... user B should have rights to update item?!
- And user B should somehow be informed about this

Data responsibilityimportant

- user A creates a CV item with user B as collaborator...
- Who is responsible for the correctness of the data? For maintaining the data up to date?
 - E.g. Research project, personal phone number, joint publication

Flexibility

- Requirements change over time
 - e.g. University decides it want scientific vs. general public papers
- Users love when a required change (or bug) is corrected the same day

Confidence

- Export/import facilities give confidence to both users and developers.
- Use international standard formats

International standards

- Particular to each domain
- Math, biology, CS,... subject catalogs
- Bibtex, endNote, ...
- Ontologies, librarians
 - Dublin Core, RDF, ...

Achievable goal?

- Do not input data one day before deadline
- So much easier to do during the year, when you know about the data "received paper acceptance letter"

Data reliability

- Data has errors, innacuracies
 - Users input incorrect titles for their own publications, incomplete dates, omit some fields, etc.
- Specially problematic for duplicated entries
 - E.g. Paper reported twice by two coauthors

Main Lesson Learned

Collaborate, be humble



Cedalion standing on the shoulders of Orion, wikipedia

Plone – use a framework, open, extensible, and at the right level of abstraction

Plone communities – discuss with others, team programming, reuse...

CV Case Studies: Challenges

Thanks for your attention